

Frederick J. Snow, Ph.D.

Forensic Anthropologist
Georgia Bureau of Investigation
3121 Panthersville Road, Decatur, GA 30034
Frederick.Snow@gbi.ga.gov
678-949-7462

Education: Ph.D. Anthropology. 2004
The University of Tennessee, Knoxville, TN
M.A. Anthropology. 1989
The University of Tennessee, Knoxville, TN
B.A. English. 1970
Georgia State University, Atlanta, GA

Experience: Forensic Anthropologist for the State of Georgia, Georgia Bureau of Investigation, Decatur, GA
July 2002 – Present
Travel throughout the state to assist Georgia law enforcement agencies in the location, recovery, and identification of human skeletal remains. Assist pathologists in the recognition and identification of skeletal trauma. Responsible for the collection, analysis, and archiving of approximately 230 sets of human skeletal remains dating to 1969.

Forensic Anthropologist, Disaster Mortuary Operational Response Team (DMORT), Hurricane Katrina, Biloxi, MS
September – October 2005
Assisted in the recovery of victims of Hurricane Katrina.

Coordinator, Thailand Tsunami Victim Identification Information Management Center, Phuket, Thailand
March – April 2005
Coordinated logistics and supplies for antemortem/postmortem section of victim identification.

Forensic Anthropologist, Disaster Mortuary Operational Response Team (DMORT), Tri-State Crematory Incident, Noble, GA
February – March 2002
Assisted in the recovery and identification of the remains of 339 individuals from mass graves, surface scatters, and vaults at the Tri-State Crematory.

Forensic Anthropologist, International Commission on Missing Persons, Sarajevo, Bosnia and Herzegovina
May – December 2001
Excavated mass graves, each containing the remains of Muslims, Serbs, and Croats killed during the 1992 – 1995 war in Bosnia and Herzegovina. Worked closely with International Criminal Tribunal for the Former Yugoslavia (ICTY) to recover evidence to be used in later prosecution at the UN War Crimes Tribunal at The Hague. Worked in the morgue to

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determine age, sex, trauma, pathological conditions, and identification of remains recovered from mass graves.

Forensic Anthropologist, Agent of the United Nations, Kosovo

August – September 1999

Exhumed and performed field examinations on bodies of ethnic Albanians killed by Serbs in order to determine manner of death and to gather evidence for indictment of war criminals.

Human Remains: Search, Recovery, and Identification, Southern Institute of Forensic Sciences, University of New Orleans

June 15 – 20, 1998, July 21 – 26, 1999

Course emphasizes crime scene protection and correct forensic search and recovery methods for trace evidence associated with human remains.

Human Osteology, Southern Institute of Forensic Sciences, University of New Orleans

July 20 – 25, 1998

Course teaches students to correctly name and side bones of the human skeleton using osteological landmarks.

Basic Forensic Anthropology, Southern Institute of Forensic Sciences, University of New Orleans

August 10 – 15, 1998, July 19 – 24, 1999

Course teaches current forensic methods of determining age, race, sex, stature, and manner of death from human skeletal remains.

Patrolman II, Dekalb County Police Department, Decatur, GA

July 1973 – August 1980

Duties included investigation of felonies and misdemeanors, investigation of traffic accidents, arbitration of domestic disputes, testifying in county and state courts. Worked several traffic fatalities and homicides and gave depositions. Member of the Dekalb County Police Pistol Team. Recipient of Chief's Award for expert marksmanship.

Membership in Professional and Honorary Societies:

Sigma Xi National Honor Society
Gamma Sigma Delta Honor Society
Lambda Alpha Honor Society
The National Dean's List
Omicron Delta Kappa National Leadership Honor Society
International Directory of Distinguished Leadership
Lexington Who's Who Registry
National Association of Medical Examiners
American Academy of Forensic Sciences
Virginia Homicide Investigators Association
Mid-Atlantic Cold Case Homicide Investigators Association

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International Homicide Investigators Association
International Association for Identification
National Registry of Unidentified and Missing Persons Advisory Board/
Working Group
Disaster Mortuary Operational Response Team (DMORT) (1997-2007).
Served as a forensic anthropologist to identify victims of a mass disaster.
Kenyon International Emergency Services
Serve as a forensic anthropologist to identify victims of a mass disaster.
Blake Emergency Services
Serve as a forensic anthropologist to identify victims of a mass disaster.
DMORT Weapons of Mass Destruction (WMD) Team (1998 – 2003).
Served in a dual capacity as both a forensic anthropologist and
decontamination specialist in the event of a nuclear, biological, or
chemical disaster involving mass fatalities.
Center for International Forensic Assistance, University of Scotland, Edinburgh,
Scotland.
Serve as a forensic anthropologist to identify victims of a mass disaster.
Georgia Body Recovery Team
Serve as a forensic anthropologist to identify victims of a mass disaster.
Peace Officer Standards and Training (POST) certified in forensic anthropology.
Kennesaw State University Department of Anthropology Advisory Board

Reviewer Services:

2008 National Institute of Justice Forensic Science Training Development and
Delivery Program Peer Review Panel

Additional Training:

Air Crash Recovery Course, Archaeological Research Associates, Ltd., Toronto,
Canada.

Field Methods in the Location, Recovery, and Interpretation of Human Remains
from Forensic Contexts, Mercyhurst College, Erie, PA.

Advanced Outdoor Crime Scene Recovery Methods, Mercyhurst College, Erie,
PA.

Mass Fatalities Incident Response Planning Course, Forest Park, GA.

Chemical, Ordinance, Biological, Radiological (COBRA) Weapons of Mass
Destruction Course, Ft. McClellan, AL.

COBRA Critical Reactions Aimed Towards Emergency Response Course, Ft.
McClellan, AL.

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Oral Presentations:

- Snow, F.J. 2008. The mass graves of Bosnia and Kosovo. California Division of the International Association for Identification, Ontario, CA.
- Snow, F.J. 2008. Forensic anthropology and cold cases. National Institute of Justice Advanced Cold Case Training, Pittsburgh, PA.
- Snow, F.J. 2008. Forensic anthropology and cold cases. National Institute of Justice Applied Technologies Conference, Point Clear, AL.
- Snow, F.J. 2008. Forensic anthropology and cold cases. Basic Investigators Seminar, Montgomery, AL.
- Snow, F.J. 2008. Forensic anthropology and cold cases. Lawrence University, Appleton, WI.
- Snow, F.J. 2008. Forensic anthropology. University of Wisconsin-Fox Valley, Appleton, WI.
- Snow, F.J. 2008. Missing persons and unidentified remains. Third Annual Missing Persons Conference. Fox Valley Technical College. Appleton, WI.
- Snow, F.J. 2008. The basics of the biological profile. Augusta State University, Augusta, GA.
- Snow, F.J. 2007. Forensic anthropology and cold cases. National Institute of Justice Advanced Cold Case Training Seminar, San Diego, CA.
- Snow, F.J. 2007. No Hummers, no leather pants, no DNA in ten minutes, no CSI: real cases from a real forensic anthropologist. Kennesaw State University, Kennesaw, GA.
- Snow, F.J. 2007. Forensic anthropology and academia. University of Rhode Island, Kingston, RI.
- Snow, F.J. 2007. Mass Graves and Buried Body Scenes Workshop, New England Division of the International Association for Identification, Newport, RI.
- Snow, F.J. 2007. Bones? Call an anthropologist. Florida Division of the International Association for Identification, Ft. Lauderdale, FL.
- Snow, F.J. 2007. Forensic anthropology for students. University of Georgia Anthropology Club, Athens, GA

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- Snow, F.J. 2007. Forensic anthropology at the Georgia Bureau of Investigation. Augusta State University, Augusta, GA.
- Snow, F.J. 2007. Forensic anthropology and crime scene investigation. Georgia Division of the International Association for Identification, Brunswick, GA.
- Snow, F.J. 2007. Forensic anthropology at crime scenes. Georgia Bureau of Investigation, Forsyth, GA.
- Snow, F.J. 2007. Forensic anthropology and cold cases. National Institute of Justice Advanced Cold Case Training Seminar, Indian Rocks Beach, FL.
- Snow, F.J. 2007. Forensic anthropology for Medical Examiner Investigators. Georgia Bureau of Investigation, Decatur, GA.
- Snow, F.J. 2007. Forensic anthropology for law enforcement. Citizens' Police Academy, Peachtree City Police Department, Peachtree City, GA.
- Snow, F.J. 2007. Forensic anthropology. Georgia State University, Atlanta, GA.
- Snow, F.J. 2007. The Tri-State Crematory incident: a mass disaster of negligence. National Institute of Justice Applied Technologies Conference, Garden Grove, CA.
- Snow, F.J. 2007. Forensic anthropology for coroners. Georgia Coroners' Association, Savannah, GA.
- Snow, F.J. 2006. Forensic anthropology for students. Valdosta State University, Kings Bay Center, Kings Bay, GA
- Snow, F.J. 2006. Recovery and analysis in forensic anthropology. Elon University, Elon, NC.
- Snow, F.J. 2006. Forensic anthropology at crime scenes. Ogeechee Technical College, Statesboro, GA.
- Snow, F.J. 2006. No Hummers, no leather pants, no DNA in ten minutes, no CSI: real cases from a real forensic anthropologist. Annual Meeting of the American Chemical Society, Douglas, GA.
- Snow, F.J. 2006. Bones? Call an anthropologist. Annual Meeting of the Virginia Homicide Investigators Association, Chesapeake, VA.
- Snow, F.J. 2006. Forensic anthropology at the Georgia Bureau of Investigation. Augusta State University, Augusta, GA.

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- Snow, F.J. 2006. Forensic anthropology for investigators. Georgia Division of the International Association for Identification, Helen, GA.
- Snow, F.J. 2006. Forensic anthropology and law enforcement. Citizens Police Academy Alumni Association, Athens, GA.
- Snow, F.J. 2006. Forensic anthropology at the Georgia Bureau of Investigation. Georgia State University, Atlanta, GA.
- Snow, F.J. 2006. Forensic anthropology and law enforcement. Coastal Law Enforcement Officers Association, Savannah, GA.
- Snow, F.J. 2006. The Tri-State Crematory Incident. 2006 Albany State University Forensic Science Symposium, Albany State University, Albany, GA.
- Snow, F.J. 2006. Forensic anthropology at the Georgia Bureau of Investigation. Augusta State University, Augusta, GA.
- Sperry, K. L. and Snow, F.J. 2006. The Tri-State Crematorium Incident: A Mass Disaster Over Seven Years. Annual Meeting of the American Academy of Forensic Sciences, Seattle, WA.
- Snow, F.J. 2005. Bones? Call an anthropologist. Kennesaw State University, Kennesaw, GA.
- Snow, F.J. 2005. The Tri-State Crematory Incident. Annual Meeting of the Virginia Homicide Investigators Association, Chesapeake, VA.
- Snow, F.J. 2005. The Tri-State Crematory Incident. Cold Case Homicide Seminar, U.S. Naval Academy, Annapolis, MD.
- Snow, F.J. 2005. Forensic anthropology and the law. Association of Legal Professionals, Athens, GA.
- Snow, F.J. 2005. Scene investigation in forensic anthropology, Georgia State University, Atlanta, GA.
- Snow, F.J. 2004. Search and recovery techniques in forensic anthropology. Annual Meeting of the Virginia Homicide Investigators Association, Williamsburg, VA.
- Snow, F.J. 2004. Horizontal and vertical recovery techniques: bone scatters and wells. Georgia Division of the International Association for Identification, Columbus, GA.
- Snow, F.J. 2004. Death investigation for patrol officers. Peace Officers' Association of Georgia Annual Convention, Macon, GA.

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- Snow, F.J. 2004. No Hummers, no leather pants, no DNA in ten minutes, no CSI: Real cases from a real forensic anthropologist. Valdosta State University, Kings Bay Center, Kings Bay, GA.
- Snow, F.J. 2003. Evidence recovery and excavation of clandestine graves. Georgia Bureau of Investigation Mass Fatality Team Training, Forsyth, GA.
- Snow, F.J. 2002. Mass graves: identification, excavation, and evidence recovery. International Association for Identification, Athens, GA.
- Snow, F.J. 2002. Evidence considerations and identification procedures in the recovery of human remains. Georgia Bureau of Investigation Mass Fatality Team Training, Forsyth, GA.
- Snow, F.J. 2002. Dead by the hundreds: the mass graves of Bosnia and Kosovo. National Forensic Academy, Knoxville, TN.
- Snow, F.J. 2000. Excavation of mass graves in Kosovo. Knoxville Police Department Training Academy, Knoxville, TN.
- Snow, F.J. 2000. Determination of age, race, sex, and stature from human skeletal remains. Knoxville Police Department Training Academy, Knoxville, TN.
- Snow, F.J. 1999. Determination of the postmortem interval. Knoxville Police Department Training Academy, Knoxville, TN.
- Snow, F.J. 1998. The use of forensic anthropology in law enforcement. Knoxville Police Department Training Academy, Knoxville, TN.
- Snow, F.J. 1989. Decomposition rates and blood identification. A Seminar on Forensic Medicine: Homicide Investigation, Johnson City, TN.

Publications:

- Snow, F.J. 2004. Geometric morphometry analysis of the scapula: implications for the determination of sex and ancestry. Doctoral dissertation, The University of Tennessee, Knoxville, TN.
- Snow, F.J. 2000. Pre-deployment report. DMORT National News, October – November 2000.
- Snow, F.J. 1989. The effects of environmental conditions on blood deterioration and blood detection in Tennessee. Master's thesis, The University of Tennessee Knoxville, TN.